

## Oasis Hi-Tech Sportswear Ltd.

### Our Mission:

- ⇒ Produce Sportswear of the highest quality
- ⇒ Ensure Hi Quality Standard.
- ⇒ Provide superior customer service
- ⇒ Protect the quality of the environment
- ⇒ Ensure equal access to resources
- ⇒ Encourage innovation/creativity

### BACKGROUD OF THE ORGANIZATION

Oasis Hi-Tech Sportswear Limited is established on 2012 as one of the leading manufacturer of Hi-Tech Sportswear in Bangladesh. We take pride in working with global sports brands and retail channels. Our sportswear items which possess World class quality and design, helping us grow at a very fast pace.

We are applying latest technology and world class in-house know how of expertise and skilled work forces to meet our global customer's needs to ensure the supply of benchmarked sportswear Garments.



The Head Office of Oasis Hi-Tech Sportswear Limited is situated at Suit # C-1, House # 74/b, Road # 127, Gulshan # 1, Dhaka-1213, Bangladesh and its factory office is located at Plot # 12, 13, 14 & 21 in Comilla Export Processing Zone (EPZ), Comilla, Bangladesh in a Registered manner.



### NATURE OF OUR BUSINESS

Oasis Hi-Tech Sportswear Limited is a 100% export oriented sports manufacturing concern.

- |                 |  |
|-----------------|--|
| Payment Terms   | - L/C - Sales Contract   |
| Annual Turnover | - 20.0 Million (Projected)   |
| Main Market     | - USA, EU, ASIA .  |
| Product Range   | - Tech-Outer wear, Sportswear, Hunting wear, Ski clothing, soft shell, Fleece, Motorcycle Garment. |

### OUR OBJECTIVES:

- To carry on business as 100% export oriented sporting garments
- To assist in bringing high quality Sportswear to our Buyers and to participate in the growth and expansion of our national Garments related economy
- To set high standards of integrity and bring total satisfaction to our valued world class Sports Concerns, shareholders and employees
- To become the most sought after Sports Garments manufacturer of the country, rendering technology driven innovative production by our dedicated team of professionals
- To carry on business of raw materials necessary to manufacture Sportswear;

**Child Labor:** We employ only those workers who meet the applicable minimum legal age of eighteen years and do not employ any child labor.

**Work Environment:** We encourage developing lawful work place apprenticeship programs for educational benefit of our workers.

**Discrimination:** We employ workers on the basis of their ability to do the job, not on the basis of their personal characteristics or beliefs

**Force Labor:** We do not use involuntary labor of any kind. We do not force any worker to remain in employment for any period of time against his or her will. We do not force the workers to do overtime.

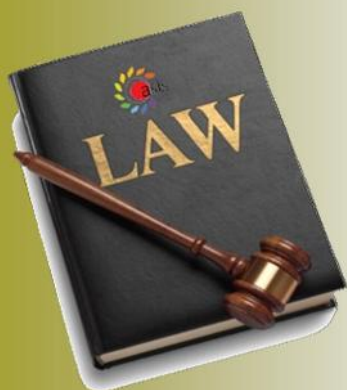
**Wages and Working Hour:** We set working hour, wages and over-time pay in compliance with BEPZA & Govt. labour laws as applicable.

**Medical Facilities:** We provide free medical facilities & consultancy to workers.

**Working Conditions:** We treat all our workers with respect and dignity and provide them with a safe and healthy environment. We comply with all applicable laws and regulations regarding working conditions



## LEGAL AND SOCIAL COMPLIANCE:

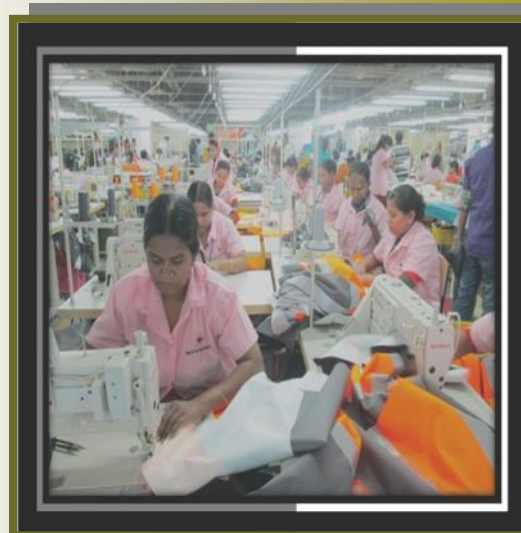


we do obey all legal and social compliances guided by laws and regulatory bodies as per local Govt. order and Global requirements. Some of our major compliance issues are:

- ⇒ We do not hire worker under 18 years.
- ⇒ Pay wages of each month on or before 7th day of the following month
- ⇒ We provide workers health & safety in priority basis at all time.
- ⇒ Sufficient provision of pure drinking water for the workers as certification of BUET.
- ⇒ Fire drilling after each month.
- ⇒ Electric shock prevented with the help of an automatic tripping switch system.
- ⇒ Lightening protector with adequate lighting and ventilation.
- ⇒ Comply maternity leave according to BEPZA rule and Labor act 2006.
- ⇒ Work hours are not Excessive.
- ⇒ No forced labor.

## OUR STRENGTH

<b>FLOOR SPACE</b>	10,000 SM- Double Stories. 24500 SM - Seven stories (Under construction).	
<b>NO. OF PRODUCTION FLOORS</b>	<b>2 Floors</b>	
<b>NO. OF WORKERS</b>	900	
<b>PRODUCTION CAPACITY PER MONTH</b>	Tech-outwear-	35000-40000 pcs./month
	Ski wear-	25000-30000 pcs./month
	Outwear-	45000-50000 pcs./month
	Motorcycle garment-	25000-30000 pcs./month
<b>Comments:</b> Now running 15 production lines ( We have enough space to run more lines, we have 100 lines capacity in our factory premises)		
<b>Minimum qty /order</b>	5000 Pcs	
<b>Lead-time 1 st order</b>	120 Days	
<b>Reorder lead-time</b>	90-120 Days	



## Conception – Development

Equipment (CAD system....)	CAD system, CAM system
File standard	DXF , MDL , EXP, AI, PDF, Cordraw, Photoshop
Prototyping Process	Yes

## Our Machinery

Item ( Bonded & Sewing Less Technology)	Model & Brand
Sew free Ultrasonic Multi- Purpose Welder	H & H (New)
Laser Cutting M/C	Golden (New)
Stop Mark	OASIS (New)
Seam Sealing M/c	H & H (New)
Flexible heater	oasis (New)
Hot press	H & H (New)
Hydrostatic Tester	H & H (New)
Fabric inspection machine	UZU UZ-F9 (New)

## Our Quality

Staff	100
Department	QA department
Laboratory / Equipment	Waterproof pressure test machine 、 Normal lamp-house 、 in house washing machine ( Others some equipment will fix within short time).
ISO standard? Certification date?	---
Traceability	---

## Other Information's

Bottle neck	Raw material purchase( lack of material and accessories manufactory in local)
Raw Material Origin	China, Korea, Taiwan, Japan, USA, Sweden, Hongkong, Pakistan.
Weak Point	---
Raw Material Origin	China, Korea, Taiwan, Japan, USA, Sweden, Hongkong, Pakistan.

## OUR CUSTOMERS

<b>ALEX</b> 	<b>TREW GEAR</b> 	<b>TEMA</b> 	<b>OBERMEYER</b> 	<b>DIDRIKSONS</b> 
 <div> <a href="http://www.october4.com.hk">www.october4.com.hk</a>  <a href="mailto:contact@october4world.com">contact@october4world.com</a>  <b>october4 hk ltd</b>                      we bridge the gap                 </div>			<b>MARC LAUGE</b> 	<b>MAPP</b> 



## Our Infrastructure



## Our Technology





# Our Product



Down Jacket & vest



Hard shell jacket



Motor bike wear



# Our Product



Rain wear



Defence uniforms



Casual Wear







Out door wear



Snow & ski wear



Padding Jacket & Parka





## Our Medical



## Our Ware House



## OUR BANKERS:

### Woori Bank

Dhaka Branch  
Suvastu Imam Square (4th Floor)  
65 Gulshan Avenue-Dhaka 1212.  
Business Hours : Sun-Thu



### Trust Bank Limited

Comilla Branch  
Omri Mansion (1st & 2nd floor),  
Badurtala, 1st Lane, Kandirpar,  
Comilla-3500





## MESSAGE FROM CHAIRMAN

We started our journey in the year 2012 to materialize the dream of a group of successful friends & good pals of entrepreneurs of Comilla, Bangladesh with a mission to assist in bringing high quality sportswear garments to global customers and to participate in the growth and expansion of national Garments Sector. Our vision is to supply world class sportswear items to the elite & branded clients all over the world, reflecting national aspiration for blooming Garments Sector and to build a society where human dignity and human rights for all the employees & workers receive the highest consideration.



In line with this, we are rendering relentless efforts to ensure quality Sports Garments to corporate - retail Branded & renowned Buyers and Sporting concerns with a view to bring the world class quality in our sports Garments. We are providing technology-driven modern, real-time superb sports clothes to our valued clients. We have an extensive network of business relations comprising of conventional local buying houses and Off-shore global Buyers and agent Houses abroad.

From inception, Oasis Hi-Tech Sportswear Ltd. looks beyond short-term quantitative gains and concentrates on issues that make our concern a socially responsible institution contributing significantly to the socio-economic development of the country by ensuring employment facility to its local people and also extending quality Sports Garments and tailor made products to meet the needs of the people all over the world. .

## MESSAGE FROM MANAGING DIRECTOR

Since its inception in the year 2012 Oasis values human capital and is therefore committed to attract groom and nurture talent through competitive compensations and benefit packages.

We take a long-term view on our business. I want to see Oasis continue to be successful and create jobs and growth for many years to come. There are many challenges in our industry and our business. I'm proud of all my dedicated colleagues, suppliers & business partners who work with great passion every day to make Oasis and our Garments industry more sustainable.



Oasis adheres to international compliance requirements closely, and has taken many social initiatives for the betterment of the lives of its workforce.

We want our customers to feel reassured about the quality fashioned sportswear they buy and that we have exceeded their expectations. We have made great achievements on this journey within a very short period of time but together with our entire industry we have much more to do.